

Environmental Policy

ENV-POL-001-02

STATOM Group Limited ("Statom", "the Company") is committed to minimizing environmental damage and continually improving our environmental performance. We will consider environmental impact at the planning stage of all activities and maintain high standards in pollution control, energy conservation, resource management and habitat preservation. We recognize our responsibility to protect the natural environment and prevent pollution.

To implement this policy, Statom will ensure that site management and supervisors understand the environmental impacts of their activities and are empowered to mitigate these impacts. Additional training will be provided as needed to enhance awareness of environmental issues.

For each contract, Statom Group Limited will seek the best environmental advice from clients. If our clients, often as Principal Contractors, have ISO 14001 environmental management systems, we will support and implement these systems as required. We will comply with all relevant environmental laws and any additional requirements we may subscribe to. During our operations, we will organize and manage our work to minimize environmental impacts related to:

- Noise, odour, and dust contamination
- Effluent and waste generated by our activities
- The storage and transportation of hazardous (COSHH) materials and other substances

Our approach is straightforward: Reduce waste, Re-use materials where possible and Recycle appropriate materials. We will propose alternatives to client specifications if the 3Rs (Reduce, Re-use, Recycle) are not fully utilized. We will take necessary precautions to protect adjacent land, buildings, and the public from any harm, discomfort, or nuisance.

In line with this policy, environmental considerations will influence our choice of materials and suppliers, prioritizing sustainable sources wherever feasible. All waste will be disposed of responsibly, using licensed hauliers and approved disposal sites. Relevant certifications will be obtained for each contract to ensure compliance.

To manage and improve our environmental impact, we will establish, monitor and review environmental objectives regularly. These objectives have been assessed and audited internally by UKAS-accredited external assessors as part of our commitment to ISO 14001 accreditation. All Statom personnel will be informed of this policy and its requirements. We will work collaboratively to promote and implement best environmental practices throughout our organization.

Approval

This policy has been approved by the Board of Directors of Statom Group and will be reviewed annually.

SIGNED:

SIGNED:

Paul Whelan

Managing Director

Statom Group Limited **REVIEW**: Annual

DATE: 01/06/2025 NEXT REVIEW: 01/06/2026 Martina Oyite

Group HR Director

Statom Group Limited

REVIEW: Annual

DATE: 01/06/2025

NEXT REVIEW: 01/06/2026











