



STATOM HOLDINGS Limited (Statom Group Limited, Statom Group North Ltd, Statom Plant Ltd, Statom Remediation Ltd, Demoforce Group Ltd, FL-Facilities Group Ltd, Slipform Technology Ltd, Spark Tech MEP Ltd, Franki’s Piling Ltd, Martello Piling Ltd) (“Statom”, “the Company”)

We are committed to high standards of professional conduct, integrity and accountability. As a leading civil engineering and construction organisation, we recognise that the behaviour and standards of our people are fundamental to building a strong, respectful culture and protecting our reputation as a trusted industry leader.

We expect everyone working for or on behalf of the Company to act with professionalism, respect and responsibility at all times, reflecting our values and supporting a positive working environment. Clear standards of behaviour are essential to ensuring safety, quality and effective collaboration across our projects and teams.

We recognise our responsibility to protect the natural environment and prevent pollution.

To implement this policy, Statom will ensure that site management and supervisors understand the environmental impacts of their activities and are empowered to mitigate these impacts. Additional training will be provided as needed to enhance awareness of environmental issues.

For each contract, Statom will seek the best environmental advice from clients. If our clients, often as Principal Contractors, have ISO 14001 environmental management systems, we will support and implement these systems as required. We will comply with all relevant environmental laws and any additional requirements we may subscribe to. During our operations, we will organise and manage our work to minimise environmental impacts related to:

- Noise, odour, and dust contamination
- Effluent and waste generated by our activities
- The storage and transportation of hazardous (COSHH) materials and other substances

Our approach is straightforward: Reduce waste, Re-use materials where possible and recycle appropriate materials. We will propose alternatives to client specifications if the 3Rs (Reduce, Re-use, Recycle) are not fully utilised. We will take necessary precautions to protect adjacent land, buildings, and the public from any harm, discomfort, or nuisance. In line with this policy, environmental considerations will influence our choice of materials and suppliers, prioritising sustainable sources wherever feasible. All waste will be disposed of responsibly, using licensed hauliers and approved disposal sites. Relevant certifications will be obtained for each contract to ensure compliance.

To manage and improve our environmental impact, we will establish, monitor and review environmental objectives regularly. These objectives have been assessed and audited internally by UKAS-accredited external assessors as part of our commitment to ISO 14001 accreditation. All Statom personnel will be informed of this policy and its requirements. We will work collaboratively to promote and implement best environmental practices throughout our organisation.

AUTHORISED AND SIGNED

SIGNED

Gavin Hunt
Chief Development Officer

Review: Annually
Date: 01/06/2026
Next Review: 01/06/2027

SIGNED

Martina Oyite
Chief People Officer

Review: Annually
Date: 01/06/2026
Next Review: 01/06/2027