



STATOM HOLDINGS Limited (Statom Group Limited, Statom Group North Ltd, Statom Plant Ltd, Statom Remediation Ltd, Demoforce Group Ltd, FL-Facilities Group Ltd, Slipform Technology Ltd, Spark Tech MEP Ltd, Franki Foundations UK Ltd, Martello Piling Ltd) (“Statom”, “the Company”)

We are committed to high standards of professional conduct, integrity and accountability. As a leading civil engineering and construction organisation, we recognise that the behaviour and standards of our people are fundamental to building a strong, respectful culture and protecting our reputation as a trusted industry leader.

We expect everyone working for or on behalf of the Company to act with professionalism, respect and responsibility at all times, reflecting our values and supporting a positive working environment. Clear standards of behaviour are essential to ensure safety, quality, environmental protection and effective collaboration across our projects and teams.

Our approach to quality is supported through the Statom Integrated Management System (IMS), which provides the structure through which we manage compliance, operational control, risk management and continuous improvement across the business.

The Statom Integrated Management System is independently certified and accredited by the Centre for Assessment (CfA), a UKAS-accredited certification body. This demonstrates that our governance, processes and operational controls meet recognised industry standards. In addition, Statom Group has aligned its organisational governance framework with BS 99001, reinforcing our commitment to responsible leadership, transparency and effective decision-making across the organisation.

Quality at Statom Group is the responsibility of every individual within the business, from executive leadership through to project and site teams. Clear roles, responsibilities and accountability are established across the organisation to ensure that quality is considered at every stage of planning, delivery and review.

To maintain high standards and drive continual improvement, Statom Group implements structured processes for risk identification, internal review, auditing and management oversight. These activities enable us to monitor performance, identify opportunities for improvement and ensure that our operations continue to meet statutory, contractual and organisational expectations.

Supporting this framework is a comprehensive suite of procedures, policies and operational controls designed to ensure consistency, compliance and transparency across all areas of the business. These include policies addressing key areas such as ethical conduct, anti-bribery and corruption, data protection, responsible business practices and regulatory compliance.

AUTHORISED AND SIGNED

SIGNED

Gavin Hunt
Chief Development Officer

Review: Annually
Date: 01/06/2026
Next Review: 01/06/2027